## 2024 International Forum on Fisheries and Human Rights: Challenges in Implementing the ILO Work in Fishing Convention 15 April 2024 | Fisheries Agency, Ministry of Agriculture

# The Role of Trade Unions in Fulfilling the Rights in Fisheries Sector and Sustainable Development in Fisheries Sector

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#### **Abstract**

The fisheries sector, crucial for both economic sustenance and environmental balance, has long grappled with issues of labor rights and sustainability. This presentation delves into the multifaceted role of trade unions in addressing these challenges and fostering sustainable development within the fisheries sector.

Foundational to this discussion are international frameworks such as the International Maritime Labour Convention, ILO 2006, which sets standards for workers' rights including wages, working hours, and safe conditions, among others. Drawing from global best practices, trade unions have championed the implementation of these guidelines, ensuring the protection and welfare of fisheries workers worldwide. Furthermore, through training materials and research reports, unions have endeavored to safeguard migrant workers and mitigate the impact of climate change on working conditions and sustainability within the sector.

The Indonesian Fisheries Workers Union (SPPI) stands as a pivotal example of union advocacy and representation. Established in 2013, SPPI has actively worked to protect the rights and welfare of Indonesian fisheries workers. Through its central and branch offices across the country, as well as international representation in Taiwan and South Korea, SPPI has collaborated with stakeholders to advocate for better working conditions and sustainability practices within the industry.

Indonesian policies, both domestic and international, provide a regulatory framework for the governance of fisheries workers' rights. Laws such as No. 18/2017 on the protection of migrant workers and Government Regulation No. 22/2022 on the employment and protection of fishing boat crew outline crucial protections for workers in the sector. Additionally, international instruments like the International Maritime Labour Convention (MLC) of 2006 and the Convention on International of the Sea (UNCLOS) of 1982 provide further guidance and standards for the protection of maritime workers, including those in the fisheries sector.

Ultimately, the collaboration between trade unions, governments, and civil society organizations, exemplified by SPPI and Indonesian policies, plays a pivotal role in advancing workers' rights and ensuring the sustainable development of the fisheries sector. By upholding international standards and advocating for the welfare of fisheries workers, trade unions contribute significantly to a more equitable and environmentally responsible industry.

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### **Speaker Profile**

Since 2014, Achdiyanto Ilyas Pangestu has served as the Chairman of the Indonesian Fisheries Workers Union (SPPI), dedicated to improving the welfare and rights of workers in the fisheries sector. Additionally, since 2015, he has been the Director of PT. MASKOTT TIRTA KENCANA, demonstrating his expertise in management and leadership. In the same year, he also assumed the role of Commissioner at PT. PRIME TRAVEL.

Since 2016, Achdiyanto also has chaired the Samudera Nusantara Foundation, and has served as the Chairman of the BMI Cooperative - Banten, contributing to local economic development and enhancing financial accessibility since 2016. Moreover, from 2021 to 2025, he is serving as the Secretary General of Garda BMI. In this role, he coordinated various organizational activities and advocated for member interests.

With extensive experience and a high commitment to various fields, Achdiyanto Ilyas Pangestu continues to make positive contributions to the economic, social, and political sectors in Indonesia.